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AGILE LEGAL DEPARTMENT A MYTH OR KEY TO SUCCESS

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Abstract. The purpose of the article is to investigate and critically discuss the role, the level of involvement, the impact of legal department in the daily operation and how increase in agility affects the performance of the company. **Methodology:** literature review, case studies and personal interviews were conducted. To prove that increase in agility of the company and this of particular legal department has a direct positive effect on the whole corporate performance.

There were detected several factors of the positive effect of the agility on the corporate performance. The daily operations of the legal department of several large international companies that focus in other than legal field for their core business were analyzed and improve in agility was discussed. The works and papers of the following authors served as a basis and scientific support for the current research: A.G. Lafey, Roger L. Martin, Roger L. Martin, W. Ross Ashby, Jay R. Galbraith, Danny Ertel, Mark Gordon. The research's findings proved that agility has a direct impact on the corporate performance. It affects both the internal and external environments. The legal department has one of the leading roles of the companies' supportive activities that affects the core ones. It was determined that increase of the agility of legal department positively affects internal corporate atmosphere, improves communications, unites people from both within and outside the department by setting common goals and applying achievement oriented attitude. Combining formal legal actions protecting the interests of the company with the understanding of the corporate goals was determined as a key to success.

Keywords: *Corporate Agility, Legal Department, Agile Structure, Improve of Performance*

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